

CO-ORDINATING COMMITTEE IN DEPARTMENT OF REVENUE

(Representing Staff/Officer Association under CBEC & CBDT)

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F.No.CoC/CPC/2016-17

Dated: 18th October, 2016

To

The Hon'ble Minister of Finance,

Government of India,

North Block, New Delhi-110 001.

Respected Sir,

Subject: 7th Central Pay Commission – early settlement of long pending _____
Departmental issues -request regarding.

Kindly refer to our earlier submission dated 2nd May, 2016 on the above subject (copy enclosed).

This is for your kind information that the resentment in the entire Gr. B, C and promotee Gr. A officers & the members of the staff side of the CBDT & CBEC had compelled the joint forum of the Co-ordinating Committee in the Department of Revenue to convene a meeting on 24th September, 2016 in Kolkata and unanimously opined that the Department of Revenue is very much reluctant to attend the genuine grievances of its employees working in the field formations. Members present in the ibid meeting also raised their concern to the fact that the Departmental Council Meeting under JCM scheme has not been taking place since 2005 and the employees of the Department of Revenue had expressed their discontent and frustration for the absence of any proper grievance-redressal machinery for presenting the just demands of its officers/officials.

In this context, the said meeting has decided to request your goodself to redress the following Charter of Demands.

CHARTER OF DEMANDS

- a) To ensure Minimum five up-gradations to all officers in uniform Promotional Hierarchy across all departments/Ministries in Govt. of India.
- b) To settle the pay anomalies & cadre structure of Havilder & Head Havilder of CBEC with similar cadre of IB/CBI/Other Departments. Accordingly, Grade Pay of Havaldar should be Rs. 2400/- in place of Rs. 2000/-.

- c) To Settle the pay anomalies of Inspector (GP of Rs. 4800/- instead of Rs. 4600/-) & Income Tax Officer/Superintendent (GP of Rs. 5400/- in PB3 instead of Rs. 4800/-) of Revenue Department with the same Grades/Cadres of IB/CBI/Other Departments.
- d) To bring in an identical pay structure & promotional hierarchy of the administrative wing in CBDT & CBEC which should also be at par with Hqrs. Organization i.e. Central Secretariat Office as mentioned in 7th CPC recommendations.
- e) To maintain the pay parity between the Auditors/Accountants of the Audit & Accounts Department and the Tax Assistants in Revenue Department and UDCs of other Central Govt. Departments, which have all along been in the same pay structure.
- f) To finalize and/or modify the Recruitment Rules (including the ones, already notified viz., Executive Assistant & Tax Assistant under CBEC) after taking into account the suggestions/views of staff Federations/Associations, representing the Stakeholders, immediately.
- g) To Hold DPCs immediately to fill up all the vacant posts in various cadres.
- h) To fill up all the vacant posts in direct recruit quotaby way of special recruitment drive.
- i) To restore the sanctioned strength of drivers prior to cadre restructuring and purchase of more Govt. Vehicles. Merger of the cadres with main stream cadres in the same Grade Pay after suitable relaxation may be an alternative option.
- j) Restoration and revision of Rummaging Allowance and Diet Allowance paid to Customs Superintendents and Inspectors (Preventive Officer) in CBEC.

The members present in the above said meeting have unanimously opined that your goodself will direct the concerned to hold the Departmental Council Meeting of the Ministry of Finance, which has not been taking place for the last 11 years and settle the demands in an amicable manner, especially the anomalies which have arisen from the recommendations of the 7th CPC. It was also decided to hold the following demonstrative programme of action to project the above mentioned issues.

- 1) **On 9th November, 2016** the employees and officers of the field formations of Revenue Department will hold Lunch Hour Demonstration at all offices all over the Country.
- 2) **On 7th December, 2016** the employees and officers will wear Black Badges with pending demands to attract the attention of the Press.
- 3) **On 5th January, 2017** Day long Dharna programme will be observed.

- 4) The meeting has also decided that despite the observance of the above mentioned programme of action, if no settlement is reached, the Federations/Associations would be constrained to call upon its members for organisational action including cessation of work by taking mass casual leave in February, 2017, when the Hon'ble Finance Minister rises to present the annual **budget in the Parliament.**

We hope to have an early favorable action form your goodself.

Thanking you.

Yours sincerely,

(RAVI MALLIK) (ANUPAM NEERAJ) (RUPAK SARKAR)

JOINT CONVENORS

Copy for information and necessary action to:

(i) The Secretary, Department of Revenue, Ministry of Finance, North Block, New Delhi

(ii) The Chairperson, CBDT, North Block, New Delhi

(iii) The Chairman, CBEC, North Block, New Delhi